FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Hyde Leslie S</u>						uer Name and Tick opers Holding					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner																										
(Last) (First) (Middle) 436 SEVENTH AVENUE						te of Earliest Trans 9/2023	action (Month	/Day/Year)	X			below	,																							
(Street) PITTSBURGH PA 15219						4. If Amendment, Date of Original Filed (Month/Day/Year) 5. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person																															
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																															
Table I - Non-Deriv 1. Title of Security (Instr. 3) 2. Transac Date (Month/Deriv				ction	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of	Acquired	l (A) or	5. Amount Securities Beneficially Owned Fol	,	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership																							
							Code V		Amount	t (A) or (D) Pri		Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)																						
Common St	tock			11/29	/2023		М		724	Α	\$18.11	51,109.	9136	D																							
Common St	tock			11/29	/2023		S		724	D	\$45.04(1)	50,385.	9136	D																							
Common St	tock			11/29	/2023		М		410	A	\$44.1	50,795.	9136	D																							
Common St	tock			11/29	/2023	3		23		23		23		23		23		23		23		23)23)23		23			410	D	\$45.03(2)	50,385.	9136	D	
Common Stock 11/29/20				/2023		M		313	A	\$41.6	50,698.	9136	D																								
Common St	tock			11/29	/2023		S		313	D	\$45.01(3)	50,385.	9136	D																							
Common St	tock			11/30	/2023		M		8,587	A	\$18.11	.11 58,972.9136		D																							
Common St	tock			11/30	/2023		S		8,587	D	\$45.11(4)	50,385.	9136	D																							
Common St	tock			11/30	/2023		M		3,525	A	\$44.1	53,910.	9136	D																							
Common St	tock			11/30	/2023		S		3,525	D	\$45.12(5)	50,385.	9136	D																							
Common Stock			11/30	/2023		M		4,824	A	\$41.6	55,209.	9136	D																								
Common Stock 11/30/2				/2023		S		4,824	D	\$45.12(6)	50,385.	9136	D																								
			Table II			ecurities Acquals, warrants						Owned																									
1. Title of 2.	. 3	3. Transaction	3A. Deem	ed	4.	5. Number	. Date E	xercis	able and	7. Title an	d	8. Price of 9	. Number	of 10.	11. Nature																						

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code (8)			Expiration Date (Month/Day/Year)		Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Options (Rights to Buy)	\$18.11	11/29/2023		M			724	03/01/2017 ⁽⁷⁾	03/01/2026	Common Stock	724	\$0	8,587	D	
Employee Stock Options (Rights to Buy)	\$44.1	11/29/2023		М			410	03/03/2018 ⁽⁷⁾	03/03/2027	Common Stock	410	\$0	3,525	D	
Employee Stock Options (Rights to Buy)	\$41.6	11/29/2023		М			313	03/02/2019 ⁽⁷⁾	03/02/2028	Common Stock	313	\$0	4,824	D	
Employee Stock Options (Rights to Buy)	\$18.11	11/30/2023		М			8,587	03/01/2017 ⁽⁷⁾	03/01/2026	Common Stock	8,587	\$0	0	D	

		-	Table II - Deriv (e.g.,					quired, Dis s, options,				Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		ion of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Options (Rights to Buy)	\$44.1	11/30/2023		М			3,525	03/03/2018 ⁽⁷⁾	03/03/2027	Common Stock	3,525	\$0	0	D	
Employee Stock Options (Rights to Buy)	\$41.6	11/30/2023		М			4,824	03/02/2019 ⁽⁷⁾	03/02/2028	Common Stock	4,824	\$0	0	D	

Explanation of Responses:

- 1. The price reported in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$45.00 to \$45.09, inclusive. The reporting person undertakes to provide to the Securities and Exchange Commission, the issuer or any security holder of the issuer, upon request, full information regarding the number of shares sold at each separate price.
- 2. The price reported in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$45.00 to \$45.05, inclusive. The reporting person undertakes to provide to the Securities and Exchange Commission, the issuer or any security holder of the issuer, upon request, full information regarding the number of shares sold at each separate price.
- 3. The price reported in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$45.00 to \$45.02, inclusive. The reporting person undertakes to provide to the Securities and Exchange Commission, the issuer or any security holder of the issuer, upon request, full information regarding the number of shares sold at each separate price.
- 4. The price reported in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$45.00 to \$45.24, inclusive. The reporting person undertakes to provide to the Securities and Exchange Commission, the issuer or any security holder of the issuer, upon request, full information regarding the number of shares sold at each separate price. 5. The price reported in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$45.00 to \$45.23, inclusive. The reporting person undertakes to provide to
- the Securities and Exchange Commission, the issuer or any security holder of the issuer, upon request, full information regarding the number of shares sold at each separate price.
- 6. The price reported in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$45.00 to \$45.23, inclusive. The reporting person undertakes to provide to the Securities and Exchange Commission, the issuer or any security holder of the issuer, upon request, full information regarding the number of shares sold at each separate price.
- 7. Stock options vested in annual installments of 25 percent over 4 years.

/s/Stephanie L. Apostolou, 12/01/2023 Attorney in Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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