UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

| FORM 8-K |
|----------------|
| CURRENT REPORT |

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 05, 2024

KOPPERS HOLDINGS INC.

(Exact name of Registrant as Specified in Its Charter)

Pennsylvania (State or Other Jurisdiction of Incorporation) 1-32737 (Commission File Number) 20-1878963 (IRS Employer Identification No.)

436 Seventh Avenue Pittsburgh, Pennsylvania (Address of Principal Executive Offices)

15219 (Zip Code)

Registrant's Telephone Number, Including Area Code: (412) 227-2001

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

| | ck the appropriate box below if the Form 8-K filing owing provisions: | is intended to simultaneously sa | atisfy the filing obligation of the registrant under any of the | | | | |
|---|--|----------------------------------|---|--|--|--|--|
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | | | | | |
| | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | | | | | |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | | | | | |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | | | | | |
| Securities registered pursuant to Section 12(b) of the Act: | | | | | | | |
| | Trading | | | | | | |
| Title of each class | | Symbol(s) | Name of each exchange on which registered | | | | |
| | Common Stock | KOP | The New York Stock Exchange | | | | |
| Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter). | | | | | | | |
| Em | erging growth company \square | | | | | | |
| If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box | | | | | | | |

| Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers. |
|---|
| Pursuant to a managed transition plan, Leslie S. Hyde, Senior Vice President and Chief Sustainability Officer of Koppers Inc., will retire from the Company effective March 31, 2025. Effective December 9, 2024, Ms. Hyde will vacate her current position and assume a new role, serving as Assistant to the Chief Executive Officer of Koppers Inc. through her retirement date. |
| |
| , |
| |
| |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 9, 2024

KOPPERS HOLDINGS INC.

By: /s/ Jimmi Sue Smith

Jimmi Sue Smith Chief Financial Officer